



APOLLO RECRUIT

Corporate Social Responsibility (CSR) Policy Apollo Recruitment Solutions Ltd

1. Introduction

Apollo Recruitment Solutions Ltd ("the Company") is committed to operating responsibly and ethically in all aspects of its business. Our Corporate Social Responsibility (CSR) policy outlines our dedication to sustainable business practices, ethical employment, environmental responsibility, and community engagement.

2. Our CSR Commitments

2.1 Ethical Business Practices

- Conduct business with integrity, transparency, and fairness.
- Comply with all legal and regulatory requirements.
- Promote anti-bribery, anti-corruption, and fair competition policies.

2.2 Employee Welfare & Diversity

- Provide a safe, inclusive, and respectful workplace.
- Promote equal opportunities and diversity in recruitment and career development.
- Support employee well-being through fair wages, training, and development programs.
- Encourage a culture of openness, respect, and collaboration.

2.3 Environmental Responsibility

- Minimise waste and promote sustainable resource use.
- Reduce carbon footprint by adopting energy-efficient practices.
- Encourage recycling and responsible sourcing of materials.
- Comply with environmental laws and continuously seek improvement.

2.4 Community Engagement

- Support charitable initiatives and local community programs.
- Encourage employee participation in volunteering and fundraising activities.
- Foster partnerships with local organisations to create a positive impact.

2.5 Supply Chain Responsibility

- Ensure ethical sourcing and fair labour practices among suppliers.
- Work with suppliers who share our commitment to sustainability and human rights.
- Conduct due diligence to prevent exploitation and unethical practices.

3. Implementation & Monitoring

- The Company will integrate CSR into its business strategy and decision-making.
- Regularly review and update policies to align with best practices.
- Encourage employee and stakeholder feedback to improve CSR initiatives.

4. Policy Approval

This Corporate Social Responsibility Policy is approved by the Directors of Apollo Recruitment Solutions Ltd and is effective from the date of publication.